

More than a job - a career.

As a Delivery Driver, you will have face-to-face contact with customers as you deliver orders. You will safely drive a Graybar truck or van from the warehouse to each destination, providing on-time delivery and good customer service. You will be responsible for maintaining positive customer relations and passing along customer feedback and even promoting services and products! One advantage of this role is that it is typically Monday-Friday during the day, and you will be home each night. Graybar is an employee-owned company with comprehensive benefits and opportunities for learning and career development.

Location: 305 John Hancock Rd, Taunton, MA 02780 Work shift and hours: Monday - Friday, 5:00am - 2:00pm

Compensation details: The expected pay rate for this position starts at \$25.00 per hour depending on experience + \$1.00 per hour Hoisting License differential available.

In this role you will:

- Help determine the best routes for delivery to meet customer expectations
- Deliver products to Graybar customers while providing excellent customer service
- Load and unload trucks using warehouse equipment such as forklifts and pallet jacks
- Inspect vehicle and supplies
- Safely operate vehicle at all times
- Maintain proper truck logs
- Work a local route no overnights or weekends away

What you bring to the table:

- Class B Commercial Driver's License
- Must be able to pass DOT medical exam and Commercial Motor Vehicle Certification
- Experience required driving a truck greater than 26,000 GVWR
- Customer service skills
- Ability to perform the physical requirements necessary to work in a warehouse environment; must pass pre-employment physical testing
- Safely operate warehouse equipment and proper use of PPE

The Value of Graybar:

At Graybar, we are known for our comprehensive benefits and our employee stock ownership plan! Most regular, full-time employees at Graybar may be eligible for a variety of benefits like:

- Multiple plan options for Medical, Dental, Vision, and Prescription Drug benefits.
- Life Insurance coverage for you and options for your family.
- Save on expenses with Flexible Spending Accounts.
- Enjoy our Disability Benefits at no cost to you.

- Share in our success with Profit Sharing Plans.
- 401(k) Savings Plan with company match to help secure your future.
- Paid Vacation & Sick Days to spend time away from work or in case of an illness.
- Rest and recharge during our Paid Holidays throughout the year.
- Take advantage of our Paid Wellness Day to focus on preventive care and prioritize your health.
- Volunteer with Community Time Off to give back to the community.
- Predictable Work Schedules to plan your life: no weekends or nights for most roles.
- Celebrate your and others' achievements with our Employee Recognition Program.
- Reach your career goals with our Educational Reimbursement and Career Development Programs.
- And More Perks that support your well-being and career growth.

Benefit eligibility may vary across locations and roles, so be sure to check in with your recruiter for more information.

Why should you join Graybar?

At Graybar, our employees are the heart and soul of our company. We believe that employees with diverse perspectives bring the ideas and innovative thinking we need to solve our biggest challenges and compete in an ever-changing world. Consistent with our values, we welcome people from all backgrounds, cultures and experiences into our company because we believe it's the right thing to do and the right way to run our business.

We want each of our employees to know that they matter and to feel a sense of belonging, ownership and inclusion at Graybar. We believe that everyone should be treated with dignity and respect, and we work to build a collaborative environment where our employees have the opportunity to grow, learn and make a difference, both as individuals and as part of the team.

That's what our employee ownership culture is all about: working as one team and moving forward together, while honoring the unique value each person brings to our company.

Click **HERE** to apply and find out what's next for you.

Equal Opportunity Employer/Vet/Disabled



A Fortune 500 company, specializes in supply chain management services, and is a leading North American distributor of high-quality components, equipment, and materials. We serve the construction market, the commercial, institutional, and government (CIG) market, and the industrial and utility markets. Graybar products and services support new construction, infrastructure updates, building renovation, facility maintenance, repair and operations, and original equipment manufacturing.